

Notice Of The Women's Health and Cancer Rights Act (WHCRA) Of 1998

The Women's Health and Cancer Rights Act (WHCRA) was signed into law on October 21, 1998. The law includes protections for mastectomy patients who elect breast reconstruction in connection with a mastectomy. The general information of the provision is provided below.

“For participants who elect breast reconstruction following a mastectomy, the following are covered benefits under this Plan:

- 1) reconstruction of the breast on which the mastectomy has been performed;**
- 2) surgery and reconstruction of the other breast to produce a symmetrical appearance;**
- 3) coverage for prostheses and physical complications of all stages of mastectomy, including lymphedemas; in a manner determined in consultation with the attending Physician and the patient. Such coverage will be subject to annual deductibles and coinsurance provisions as deemed appropriate and as are consistent with those established for other benefits under the Plan.”**

If you have any questions, please feel free to review your certificate booklet or summary plan description of our current medical plan.